

Senior Associate: Urban Design, ITDP India

Organisation:

The Urban Works Institute is a not-for-profit organisation registered under the Charitable Trusts Act in India. It is inspired by the Institute for Transportation and Development Policy ([ITDP](#)) – a global nonprofit at the forefront of innovation, providing technical expertise to accelerate the growth of sustainable transport and urban development around the world for over three decades. UrbanWorks is ITDP’s India network partner and also its grantee.

Urban Works, through its ITDP India programme, provides technical guidance to cities in implementing sustainable transport solutions that cut greenhouse gas emissions, reduce poverty, and improve the quality of urban life. Its principal programme areas comprise public transport and shared mobility, complete streets and parking management, as well as transit-oriented development.

About the position:

We are looking for an urban designer with a strong commitment to equity and sustainability, and passion to improve urban life in India. S/he will provide in depth technical support for project planning, project implementation, policy guidance, and capacity building in multiple fields, including complete streets, transit-oriented development, and strategic mobility planning in India and South Asia. S/he will also develop technical reports, policy drafts, guidelines, and training modules.

The ideal candidate has a demonstrated ability to work creatively with a diverse team. The position will also involve engaging with a diverse set of people—civic officials, politicians, civil society agents, media, and others—to help build support for sustainable and equitable urban transport. S/he will have a chance to hone his/her technical knowledge, writing skills as well as management skills while gaining exposure to the fields of sustainable transport, city planning, urban design, and municipal governance.

The position will be based in Chennai but s/he may need to travel to other project cities as and when required. S/he will report to the Senior Manager. S/he will work closely with ITDP India’s city teams, head office staff, and international experts.

Responsibilities

The Senior Associate’s responsibilities will include the following:

- Liaise with diverse stakeholders, including but not limited to decision makers, civil society organizations and the private sector for the implementation of land use and transport integration with a focus on transit-oriented development and complete streets.
- Develop conceptual plans for complete streets network and street design, and prepare reports.
- Provide assistance to municipal authorities on complete streets implementation: Preparations of request for proposals, terms of reference, hiring of consultants, review detailed plans/designs prepared by consultants, and monitor the quality and progress of on-ground implementation.
- Guide cities to develop transit-oriented master plans, multimodal integration plans, and station-area plans.
- Document global best practices as well as implementation of complete streets and urban planning initiatives in ITDP focus regions.
- Develop policy drafts and knowledge products such as guidelines, manuals and toolkits.
- Plan, organise, and conduct workshops on complete street design and urban planning.
- Work with the communications team to create communications materials that facilitate implementation of ITDP initiatives.

Key qualifications

- A master's degree in urban design, urban planning, or other relevant field, with five to seven years of relevant professional experience.
- Prior experience in street design and implementation, and working with urban local bodies and other government institutions.
- Prior experience in developing transit-oriented master plans, station-area plans, and local area plans is preferred.
- Excellent Microsoft office, Autocad, and Adobe suite skills. Familiarity with the GIS software is preferred.
- Good English speaking and writing skills. Fluency in Hindi and Tamil is preferred.

Key attributes

- Strong commitment to advancing ITDP's mission and to environmental and social justice.
- Excellent research and analytical skills.
- Excellent interpersonal skills and ability to work in a fast paced environment.
- Demonstrated ability to manage people and projects to successful project outcomes.
- Excellent writing and editing skills.
- Strong communication skills, including preparing effective graphics and making powerful presentations. Ability to communicate complex urban planning issues as concise, compelling messages.
- Ability to manage multiple priorities and projects with flexibility, work well under

pressure and keep to deadlines.

- Ability to maintain high standards while contributing pragmatic ideas.
- Availability to travel frequently within India and, at times, internationally.

How To Apply

Interested applicants can apply to jobs.india@itdp.org using “Senior Associate-Urban Design” in the subject line, with the following documents in a PDF format (maximum 5 MB):

- An updated CV
- Portfolio demonstrating relevant projects and skills
- Three relevant writing samples of 500-1000 words or more

We are unable to consider applications without the above details. The position will remain open until filled.